

Barnfield

setting the standard

everyone matters



Equality & Diversity Policy

one purpose one team one standard

Equality & Diversity Policy

Valuing difference,
promoting acceptance,
removing barriers and making
equal opportunity a reality.

Welcome to Barnfield

Barnfield College is committed to achieving equality of opportunity and diversity both as a large employer and as a provider of educational services to the communities of Luton and the surrounding areas.

We have formulated this policy to acknowledge our responsibilities to actively promote equality and combat discrimination.

We strive to incorporate equality and diversity into everything we do. Equality and diversity flow through our Core Values and are an integral part of our business, not an 'add on'. This policy demonstrates our wholehearted commitment to continued action in tackling inequality and promoting diversity.



Pete Birkett Principal and Chief Executive



Equality & Diversity Policy



Celebrating
difference for
our learners
and staff

Introduction

Barnfield College is fortunate to serve a diverse community of learners, situated in an area of great racial, religious and national diversity.

Our learners and staff also reflect the population at large including people of different race and ethnicity, many ages, both sexes, different sexual orientations and with a variety of disabilities.

As a learning community we are committed to ensuring that all College members feel welcome, are treated with respect and are able to contribute and achieve to the highest levels possible.

This short policy statement sets out our general commitment to equality, diversity and fairness for all. It is supported by detailed policies and action plans that set out how we will work to achieve this.

No Discrimination

The College will not tolerate discrimination by or against any of its learners or staff. If discrimination is proved, disciplinary action will be taken against perpetrators.

Safety and Respect

Personal safety is a basic requirement for effective learning and teaching. The College will not tolerate harassment or bullying of any kind. If harassment or bullying of or by learners or staff is proved, disciplinary action will be taken against perpetrators.

Meeting Diverse Needs

The College is committed to meeting the needs of learners and staff arising from their race, sex, disability, sexual orientation, age or religion wherever possible.

Celebrating Difference

Through our enrichment programme, curriculum, tutorial activity, as an employer and in other appropriate ways, the College will actively celebrate the diversity of its membership and the communities it serves.

Barnfield



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